

# Coaches Guide to Swimmers Behaviour



## Stage 0 – Standard Coach Intervention/Interaction

- Informal intervention, interaction and discussion with misbehaving swimmer.
- \*Behavioural issue persists swimmer asked to sit out on poolside for a period determined by coach.
- \*Serious misbehaviour - swimmer excluded from remainder of training session. Coach may seek advice from Head Coach about conducting a 'Performance Review' with swimmer and parents if deemed necessary.
- In case of serious misbehaviour consider going to Stage 2 or gross misconduct Stage 3.
- Coaches can use their discretion to repeat Stage 0.



**Standard coaching interventions are not working**



## Stage 1 – Verbal Warning & or Swimmer Behaviour Contract

- \*Persistent misbehaviour to be reported to Head Coach & Club Welfare Officer.
- Club Welfare Officer may, meet with swimmers parents to discuss behavioural issues, issue verbal warning and/or Swimmer Behaviour Contract. This will be done in liaison with the Squad Coach and Head Coach.
- To be noted on Swimmers record



\*Serious incident or further incidents of misbehaviour or breach of swimmer behaviour contract



### **Stage 2 – Written Warning**

- To be reported to Head Coach & Chairperson for their consideration.
- Chairperson to issue written warning if justified.
- To be noted on swimmers record



\*Gross misconduct and continued incidents of misbehaviour



### **Stage 3 – Suspension or Termination of Membership**

- To be reported to Head Coach, Chairperson or Committee Member
- Membership can be suspended by the Head Coach, Chairperson or Committee Member.
- Termination of membership must follow the Club Constitution and will be initiated by the Chairperson, during this period the member will be suspended while the matter is determined.

\* As advised by Swim England every time an incident occurs, were someone is injured or were property is damaged this must be recorded in the Swim England Accident/Incident Book.

**Note: for further guidance please refer to the KUHSC Swimmers Behaviour Policy.**